

To the Members of the California State Assembly:

I am returning Assembly Bill 435 without my signature.

This bill would extend the statute of limitations on specified civil actions against an employer to recover wages. This bill is intended, like others I have vetoed before, to eradicate the historical trend of women earning less than men for doing the same work. While I support this intent, I still do not believe the provisions of this bill or previous years' legislation are necessary in order to achieve this goal. I maintain my concern that measures like this bill will encourage frivolous litigation against employers and have little impact on the fight against gender pay inequity.

For these reasons, I am returning this bill without my signature.

Sincerely,

Arnold Schwarzenegger